

Posting of Administrative Contracts

As per Indiana Code 20-26-5-4, the provisions of the administrative contract for district administrators shall be posted on the corporation web site. The following provisions are included in the contract of each administrator in the North Central Parke Community School Corporation:

Superintendent

Salary:	\$117,040 for 256 day contract
Health Insurance:	Except for one dollar, the corporation will provide 100% cost of HSA 3350 (Plan 6) family or individual plan or HSA 6000 (Plan 7) plus an HSA contribution equal to that as approved for all employees -or- the corporation will provide additional compensation to equal the cost of the selected plan as well as the approved employee HSA contribution.
Contract Term:	Through June 30, 2026
Life Insurance:	\$50,000 term life (same as all certified staff)
LTD Insurance:	Same as all certified staff
Sick Leave:	12 days per year (same as all certified staff)
Professional Dues:	Paid annual dues for IAPSS, AASA, and Rural Schools Association
Paid Vacation:	Twenty Days per calendar Year
Mileage:	Board approved mileage rate
Matching Annuity:	1% of base salary (same as all certified staff)
Reimbursements:	Actual expense reimbursement for costs associated with approved attendance for official school business activities
Other Provisions:	Same as granted to all certified staff outlined in Master Contract

Parke Heritage High School Principal

Salary:	\$95,392 for 230 day contract
Health Insurance:	Except for one dollar, the corporation will provide 100% cost of HSA 3350 (Plan 6) family or individual plan or HSA 6000 (Plan 7) plus a \$1200 contribution into an HSA
Contract Term:	Through June 30, 2024
Life Insurance:	\$50,000 term life (same as all certified staff)
LTD Insurance:	Same as all certified staff
Sick Leave:	12 days per year (same as all certified staff)
Professional Dues:	Paid annual dues for IASP
Paid Vacation:	None
Mileage:	Board approved mileage rate
Matching Annuity:	1% of base salary (same as all certified staff)
Reimbursements:	Actual expense reimbursement for costs associated with approved attendance for official school business activities
Other Provisions:	Same as granted to all certified staff outlined in Master Contract

Parke Heritage High School Assistant Principal

Salary: \$79,949 for 210 day contract
Health Insurance: Consistent with all certified teachers currently 75% cost of HSA 3350 (Plan 6) family or individual plan or HSA 6000 (Plan 7) plus a \$1200 contribution into an HSA
Contract Term: Through June 30, 2024
Life Insurance: \$50,000 term life (same as all certified staff)
LTD Insurance: Same as all certified staff
Sick Leave: 12 days per year (same as all certified staff)
Professional Dues: Paid annual dues for IASP
Paid Vacation: None
Mileage: Board approved mileage rate
Matching Annuity: 1% of base salary (same as all certified staff)
Reimbursements: Actual expense reimbursement for costs associated with approved attendance for official school business activities
Other Provisions: Same as granted to all certified staff outlined in Master Contract

Parke Heritage Middle School Principal

Salary: \$83,987 for 225 day contract
Health Insurance: Except for one dollar, the corporation will provide 100% cost of HSA 3350 (Plan 6) family or individual plan or HSA 6000 (Plan 7) plus a \$1200 contribution into an HSA.
Contract Term: Through June 30, 2024
Life Insurance: \$50,000 term life (same as all certified staff)
LTD Insurance: Same as all certified staff
Sick Leave: 12 days per year (same as all certified staff)
Professional Dues: Paid annual dues for IASP
Paid Vacation: None
Mileage: Board approved mileage rate
Matching Annuity: 1% of base salary (same as all certified staff)
Reimbursements: Actual expense reimbursement for costs associated with approved attendance for official school business activities
Other Provisions: Same as granted to all certified staff outlined in Master Contract

Elementary School Principal - Rockville

Salary: \$86,028 for 218 day contract
Health Insurance: Except for one dollar, the corporation will provide 100% cost of HSA 3350 (Plan 6) family or individual plan or HSA 6000 (Plan 7) plus a \$1200 contribution into an HSA
Contract Term: Through June 30, 2026
Life Insurance: \$50,000 term life (same as all certified staff)
LTD Insurance: Same as all certified staff
Sick Leave: 12 days per year (same as all certified staff)
Professional Dues: Paid annual dues for IASP
Paid Vacation: None
Mileage: Board approved mileage rate
Matching Annuity: 1% of base salary (same as all certified staff)

Reimbursements: Actual expense reimbursement for costs associated with approved attendance for official school business activities
Other Provisions: Same as granted to all certified staff outlined in Master Contract

Elementary School Principal - Turkey Run

Salary: \$82,716 for 218 day contract
Health Insurance: Except for one dollar, the corporation will provide 100% cost of HSA 3350 (Plan 6) family or individual plan or HSA 6000 (Plan 7) plus a \$1200 contribution into an HSA
Contract Term: Through June 30, 2024
Life Insurance: \$50,000 term life (same as all certified staff)
LTD Insurance: Same as all certified staff
Sick Leave: 12 days per year (same as all certified staff)
Professional Dues: Paid annual dues for IASP
Paid Vacation: None
Mileage: Board approved mileage rate
Matching Annuity: 1% of base salary (same as all certified staff)
Reimbursements: Actual expense reimbursement for costs associated with approved attendance for official school business activities
Other Provisions: Same as granted to all certified staff outlined in Master Contract